

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 30<sup>th</sup> day of September, 2021, there was conducted a Special Meeting of the Cameron County Civil Service Commission, in the Commissioners' Courtroom, thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

1:00 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

ANNABELL ALEGRIA  
COMMISSIONER

KEITH UHLES  
COMMISSIONER

REBECCA HAYWARD  
ATTORNEY

-VACANT-  
CIVIL SERVICE DIRECTOR

ANTHONY LOPEZ  
CIVIL SERVICE COORDINATOR

ABSENT:

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The meeting was called to order by Chairman De Leon at 1:38 p.m. and the Commission considered the following matters as posted and filed for record in the Office of the County Clerk on September 27, 2021.

**(1) PUBLIC COMMENTS**

None

**(1A) CIVIL SERVICE DIRECTOR'S REPORT**

Anthony Lopez, Civil Service Coordinator, informed the Commission that all pending appeals were on the agenda for discussion.

**(2A) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETINGS**

No discussion and item tabled.

**(2B) DISCUSSION AND POSSIBLE ACTION REGARDING PREVIOUSLY SCHEDULED APPEALS**

Anthony Lopez, Civil Service Coordinator, reviewed dates for the three previously scheduled meetings. Chief Deputy Sheriff Robert Gracia and attorney JR Ramirez confirmed that requested documentation has been exchanged.

**(2C) PRE-HEARING CONFERENCE ON THE APPEAL OF JESUS CANTU 21-118-10-450**

Attorney Myles Garza appeared on behalf of Laura Perez-Reyes and attorney John Shergold appeared on behalf of Jesus Cantu. Both parties agreed to exchange documents and exhibits by October 8, 2021; identified the need for four (4) witnesses; and set a firm hearing date and time of October 25, 2021 at 9:00 a.m. Commissioner Keith Uhles recused himself from the hearing set for October 25, 2021.

**(2D) PRE-HEARING CONFERENCE ON THE APPEAL OF CRISTOPHER CRIZSANTO 21-119-10-560**

Chief Deputy Sheriff Robert Gracia appeared on behalf of Sheriff Eric Garza and JR Ramirez appeared on behalf of Cristopher Crizsanto. Both parties agreed to exchange documents, exhibits and a list of potential witnesses by November 1, 2021; and set a firm hearing date and time of November 8, 2021 at 9:00 a.m. The Commission ruled that any prior discipline that is same or similar conduct and involve the truthfulness of the potential witness is discoverable.

**(2E) CONSIDERATION AND APPROPRIATE ACTION IN CONNECTION WITH THE NOTICE OF APPEAL FILED BY DEPUTY SHERIFF RODRIGO ALMANZA, TO DETERMINE JURISDICTION, AND TO CONDUCT A PRE-HEARING CONFERENCE, IF APPLICABLE**

No discussion and item tabled.

**(2F) DISCUSSION AND POSSIBLE ACTION REGARDING DEPARTMENTAL REORGANIZATION OR SUBSTANTIAL CHANGE IN THE DUTIES, RESPONSIBILITIES, OR MARKET FACTORS OF A POSITION(S) WITHIN THE CAMERON COUNTY SHERIFF'S OFFICE, CONSTABLE PCT. 2 OFFICE, AND OR OTHER COUNTY OFFICE OR DEPARTMENTS.**

Anthony Lopez, Civil Service Coordinator, notified the Civil Service Commission that the Cameron County Commissioners' Court reclassified seven (7) Deputy Constable positions to Deputy Sheriff, and that approval was needed by the Civil Service Commission to ratify the Commissioners' Court action pursuant to Civil Service Commission policy section. Commissioner Alegria motioned to approve the item and ratify the decision made by the Commissioners' Court and Chairman De Leon seconded the motion. Acting Chairman Uhles asked for a vote; all voted "AYE" and the motion carried. With no further business to come before the Civil Service Commission, the meeting was adjourned at 2:36 p.m.

**PREPARED AND ATTESTED BY:**

A handwritten signature in blue ink, appearing to read "A Lopez", is written over the printed name.

**ANTHONY LOPEZ  
CIVIL SERVICE COORDINATOR**