DEPARTMENT OF HUMAN RESOURCES

MEMORANDUM

TO: **DEPARTMENT HEADS AND COUNTY EMPLOYEES**

FROM: **DEPARTMENT OF HUMAN RESOURCES**

DATE: **AUGUST 17, 2022**

RE: **HEALTH INSURANCE**

We are happy to report that on August 16, 2022 the County Commissioners Court approved the County's Health Insurance Plan Rates for next year effective October 1, 2022. All employees will continue to have a choice between the Aetna Whole Health Rio Grande Valley "ACO Medical Plan" and the "Aetna Choice Plan".

The Aetna Whole Health Rio Grande Valley ACO Medical Plan was approved with **no rate increases for next fiscal year. Basically, if you are in the current Whole Health Rio Grande Valley ACO Medical Plan you will continue to pay the same rates next year.**

ACO Plan Features:

- Doctor Visits (non-specialist) $10 co-pay
- List of in-network providers available on the DocFind tool by clicking here or call Aetna customer service to confirm.
- 97% Provider participation within in-network area.
- If there is a need to go outside the in-network area for medical services, not available locally, the in-network benefits will still apply if pre-certified by Aetna medical management based on clinical needs of patient.
- The three (3) Valley Baptist hospitals located in Brownsville, Harlingen and Weslaco are considered in-network. Other hospitals throughout the Cameron County area are considered out-of-network.

Due to rising Health Care cost the Aetna Choice Plan (Broad Network) was approved with increases for all categories. The approved monthly rates are shown below:

Plans	ACO Plan Monthly Rate	Broad Network Monthly Rates
Employee Only	$15.00	$50.00
Employee & Spouse	$168.75	$380.00
Employee & Child	$93.75	$273.00
Employee & Child(ren)	$125.00	$318.00
Employee, Spouse & Children	$250.00	$497.00

The ACO Plan has proven to be a cost saving option for our employees.

All employees will have the option of selecting which plan best meets their individual needs.

If you are currently in the Aetna Choice Plan (broad network) and decide to select the Aetna ACO Plan you will realize a cost savings per pay period due to the lower cost of the plan.

Please feel free to contact the HR Department with any questions regarding the two options.

CAMERON COUNTY

2022-2023 OPEN ENROLLMENT

Enrollment Dates:

Aug 22nd - Sep 2nd

Call the Benefit Service Center to speak with a Enrollment Team Member about your benefits options.

(855) 756-8719

Monday - Friday
8:00 AM - 7:00 PM CST
Saturday
9:00 AM - 3:00 PM CST

Before you call: Please review your benefit options and have all personal information necessary for enrollment completion — dependent names, beneficiary names, dates of birth, social security numbers, and addresses.

For your convenience, you may also view your benefit options and enroll online at
https://aetna.benselect.com/enroll

For online enrollment, use the following format as your login information:

Employee ID or SSN:
Your social security number
PIN: Last four of your social followed by last two of your birth year

Example: John Smith
SSN: 123-45-6789 / **DOB:** 01-27-1993
Emp. ID or SSN: 123456789
PIN: 678993