

Pay Plans

Pay Plans
Cameron County, TX

| <i>Code</i> | <i>Class Title</i> | <i>Ann Min</i> | <i>Mid</i> | <i>Ann Max</i> |
|----------------|-------------------------------|-----------------|-----------------|-----------------|
| Unified | | | | |
| 105 | | \$23,131 | \$28,958 | \$34,784 |
| 711B | CUSTODIAN | | | |
| 761 | GROUNDSKEEPER | | | |
| 771 | MAINTENANCE WORKER | | | |
| 171V | OFFICE AIDE | | | |
| 251F | OFFICE CLERK | | | |
| 811 | SECURITY GUARD | | | |
| 106 | | \$24,288 | \$30,406 | \$36,523 |
| 601 | ASSISTANT LIBRARIAN | | | |
| 172 | CLERK | | | |
| 171X | CLINIC COORDINATOR | | | |
| 122K | COMMUNITY HEALTH WORKER | | | |
| 971A | COPY CENTER TECHNICIAN | | | |
| 930B | GATE ATTENDANT | | | |
| 300D | MEDICAL & BILLING CLERK | | | |
| 811C | SECURITY GUARD - SERGEANT | | | |
| 890 | SURVEY TECHNICIAN | | | |
| 801 | TOLL COLLECTOR | | | |
| 107 | | \$25,502 | \$31,926 | \$38,349 |
| 682A | ANIMAL CONTROL OFFICER | | | |
| 741A | CARPENTER I | | | |
| 141L | CLERK/PARK KEEPER | | | |
| 171AB | COMMUNITY SERVICE AIDE I | | | |
| 171AC | COURT ASSISTANT I | | | |
| 11234 | DEPUTY CLERK | | | |
| 231B | INFIRMARY CLERK | | | |
| 771E | MAINTENANCE TECHNICIAN I | | | |
| 300C | MEDICAL ASSISTANT | | | |
| 300B | MEDICAL OFFICE ASSISTANT | | | |
| 302 | MEDICATION AIDE | | | |
| 171BF | REGISTRATION CLERK | | | |
| 108 | | \$26,778 | \$33,522 | \$40,267 |
| 122Z | ASSISTANT BOOKKEEPER | | | |
| 151C | AUTO/TAX CLERK I | | | |
| 791 | CASHIER | | | |
| 173A | CLERK - SCOFFLAW | | | |
| 140A | COLLECTIONS SPECIALIST | | | |
| 971AA | COPY CENTER SPECIALIST | | | |
| 841 | EQUIPMENT OPERATOR I | | | |
| 171BC | HUMAN RESOURCES ASSISTANT | | | |
| 171BB | PERMIT CLERK | | | |
| 162F | PURCHASING ASSISTANT | | | |
| 171L | TREASURY CLERK | | | |
| 862 | VEHICLE MAINTENANCE ASSISTANT | | | |
| 171BS | VOTER REG/ELECTIONS CLERK | | | |
| 109 | | \$28,116 | \$35,198 | \$42,280 |

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| Unified | | | | |
| 109 | | \$28,116 | \$35,198 | \$42,280 |
| 772 | ASSISTANT PARKS CREW LEADER | | | |
| 151Z | AUTO/TAX CLERK II | | | |
| 741B | CARPENTER II | | | |
| 446 | COURT RECORDS COORDINATOR | | | |
| 842B | EQUIPMENT OPERATOR II | | | |
| 742 | MAINTENANCE TECHNICIAN II | | | |
| 171AY | OPERATIONS SPECIALIST | | | |
| 851E | ROAD CREWMAN | | | |
| 853 | TRAFFIC AND SIGN TECHNICIAN | | | |
| 110 | | \$29,522 | \$36,958 | \$44,394 |
| 122C | ADMINISTRATIVE ASSISTANT | | | |
| 972B | ASSISTANT MAINTENANCE FOREMAN | | | |
| 150 | AUTO/TAX CLERK III | | | |
| 960A | COMM./COMP. TECH I | | | |
| 443A | COURT ASSISTANT II | | | |
| 225B | ELIGIBILITY REPRESENTATIVE | | | |
| 122E | FISCAL ASSISTANT | | | |
| 171AJ | FIXED ASSET COORDINATOR | | | |
| 162B | LIGHT EQUIPMENT OPERATOR | | | |
| 861B | MECHANIC | | | |
| 239A | MEDIA GRAPHICS DESIGNER | | | |
| 771B | PARKS CREW LEADER | | | |
| 504 | PROBATE COURT INVESTIGATOR | | | |
| 151V | VEHICLE INVENTORY COORDINATOR | | | |
| 221A | X-RAY TECHNICIAN | | | |
| 111 | | \$30,998 | \$38,806 | \$46,614 |
| 682B | ANIMAL CONTROL OFFICER-SUPERVISOR | | | |
| 151B | ASSISTANT BRANCH MANAGER | | | |
| 606 | ASSISTANT FOREMAN - COMMUNITY PARKS | | | |
| 607 | ASSISTANT FOREMAN - PARKS CONSTRUCTION | | | |
| 609 | ASSISTANT FOREMAN - PARKS GREENS DIVISION | | | |
| 608 | ASSISTANT FOREMAN - PARKS MAINTENANCE | | | |
| 661 | DETENTION OFFICER | | | |
| 632wq | DISPATCHER | | | |
| 682 | HEALTH INSPECTOR | | | |
| 963 | NETWORK SPECIALIST - ELECTIONS | | | |
| 563B | PREA OFFICER | | | |
| 151 | SUPERVISOR | | | |
| 684 | SUPERVISOR - ANIMAL SHELTER | | | |
| 171AX | SUPERVISOR - RECORDS | | | |
| 141X2 | SUPERVISOR - SCOFFLAW | | | |
| 171AK | TAX SUPERVISOR | | | |
| 771V | VENUE GROUNDS SUPERVISOR | | | |
| 112 | | \$32,548 | \$40,746 | \$48,944 |
| 920A | ASSISTANT BEACH SAFETY COORDINATOR | | | |
| 142 | ASSISTANT COASTAL PARKS MANAGER | | | |

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| Unified | | | | |
| 112 | | \$32,548 | \$40,746 | \$48,944 |
| 141C | ASSISTANT PARK MANAGER | | | |
| 171G | BILLING SPECIALIST | | | |
| 141G | BOOKKEEPER | | | |
| 982E | BUILDING INSPECTION COORDINATOR | | | |
| 734 | CHIEF COOK | | | |
| 171Q | CIVIL PROBATE SUPERVISOR | | | |
| 151G | COLLECTIONS SUPERVISOR | | | |
| 1620 | COMPENSATION SPECIALIST | | | |
| 955A | COMPUTER TECHNICIAN II | | | |
| 741CA | CUSTODIAL SUPERVISOR | | | |
| 141Q | DISTRICT CLERK SUPERVISOR | | | |
| 181B | ECOSYSTEM SPECIALIST/EDUCATOR | | | |
| 162A | HEAVY EQUIPMENT OPERATOR | | | |
| 151N | INDEXING SUPERVISOR | | | |
| 171AR | INSURANCE SPECIALIST | | | |
| 752 | MAINTENANCE TECHNICIAN III | | | |
| 162J | OFFICE SPECIALIST | | | |
| 982F | PLAN EXAMINER | | | |
| 591 | PRE-TRIAL SERVICES OFFICER I | | | |
| 171BD | PROGRAM EXTENSION ASSISTANT | | | |
| 702 | RECORDS MANAGEMENT SUPERVISOR | | | |
| 902 | ROAD CONSTRUCTION INSPECTOR | | | |
| 151T | SUPERVISOR - COUNTY CLERK | | | |
| 892 | SURVEY PARTY CHIEF | | | |
| 151U | VAULT SUPERVISOR | | | |
| 113 | | \$34,176 | \$42,784 | \$51,392 |
| 632A | ASSISTANT CHIEF DISPATCHER | | | |
| 982B | BUILDING INSPECTOR | | | |
| 881 | CAD ENGINEERING TECHNICIAN | | | |
| 883A | CARTOGRAPHER | | | |
| 861A | CHIEF MECHANIC | | | |
| 437 | COMMUNITY EDUCATION SPECIALIST | | | |
| 106Y | COMMUNITY OUTREACH COORDINATOR | | | |
| 944B | CONSTRUCTION CREW LEADER | | | |
| 982A | CONSTRUCTION INSPECTOR/DRAFTSMAN | | | |
| 542 | CORPORAL - DETENTION | | | |
| 122M | COURT ADMINISTRATOR - JUSTICE COURT | | | |
| 443R | COURT ADMINISTRATOR - MAGISTRATE COURT | | | |
| 571 | EVIDENCE TECHNICIAN | | | |
| 122V | GIS - ELECTIONS | | | |
| 880 | GIS CARTOGRAPHER | | | |
| 334 | HEALTH EDUCATOR | | | |
| 185B | OFFICE MANAGER | | | |
| 138B | OFFICE MANAGER/LEGAL SECRETARY | | | |
| 181C | OFFICE SPECIALIST/EDUCATOR | | | |
| 183C | PAYROLL SPECIALIST | | | |
| 592 | PRE-TRIAL SERVICES OFFICER II | | | |
| 971B | PRINTER | | | |

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| Unified | | | | |
| 113 | | \$34,176 | \$42,784 | \$51,392 |
| 139 | PUBLIC WORKS COORDINATOR | | | |
| 881A | RIGHT OF WAY COORDINATOR | | | |
| 171BK | SPECIAL PROJECT COORDINATOR | | | |
| 141K | WORKERS COMP & BENEFITS SPECIALIST | | | |
| 114 | | \$35,885 | \$44,923 | \$53,961 |
| 842A | ASSISTANT PRECINCT FOREMAN | | | |
| 965B | AUDITOR | | | |
| 141T | BRANCH MANAGER | | | |
| 982C | BUILDING INSPECTOR II | | | |
| 443 | COURT COORDINATOR | | | |
| 141S | FISCAL ANALYST | | | |
| 963A | GIS/NETWORK SPECIALIST - ELECTIONS | | | |
| 682G | HEALTH INSPECTOR SUPERVISOR | | | |
| 863 | HEAVY EQUIPMENT/DIESEL MECHANIC | | | |
| 215C | INFIRMARY COORDINATOR | | | |
| 601A | LIBRARIAN | | | |
| 602 | PARKS FOREMAN - COMMUNITY PARKS | | | |
| 603 | PARKS FOREMAN - CONSTRUCTION | | | |
| 605 | PARKS FOREMAN - GREENS DIVISION | | | |
| 604 | PARKS FOREMAN - MAINTENANCE | | | |
| 593 | PRE-TRIAL SERVICES OFFICER III | | | |
| 145AB | PROPERTY TAX SPECIALIST | | | |
| 122L | PURCHASING COORDINATOR | | | |
| 151H | SECRETARY - COMMISSIONERS' COURT | | | |
| 115 | | \$37,679 | \$47,169 | \$56,659 |
| 452A | BAILIFF | | | |
| 141 | BOOKKEEPER COORDINATOR | | | |
| 141P | COASTAL PARKS MANAGER | | | |
| 171M | COMMUNITY CENTER MANAGER | | | |
| 960B | COMPUTER SYSTEMS OPERATOR | | | |
| 562 | CORPORAL - CONSTABLE | | | |
| 551 | DEPUTY | | | |
| 561A | DEPUTY CONSTABLE | | | |
| 125 | HUMAN RESOURCES SPECIALIST | | | |
| 891 | LEAD INSPECTOR | | | |
| 431F | PARALEGAL | | | |
| 141Y | PARK MANAGER | | | |
| 551B | PARK RANGER | | | |
| 531B | SERGEANT - DETENTION | | | |
| 116 | | \$39,563 | \$49,527 | \$59,492 |
| 141F | BAIL BONDS ADMINISTRATOR | | | |
| 122H | BUDGET ANALYST | | | |
| 151F | CHIEF DISPATCHER | | | |
| 225A | ELIGIBILITY SPECIALIST | | | |
| 864 | HEAVY EQUIPMENT LEAD MECHANIC | | | |
| 944D | MAINTENANCE FOREMAN | | | |

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| Unified | | | | |
| 116 | | \$39,563 | \$49,527 | \$59,492 |
| 122LA | SENIOR PURCHASING COORDINATOR | | | |
| 145AC | SENIOR TAX SPECIALIST | | | |
| 536 | SERGEANT - CONSTABLE | | | |
| 141AC | TAX BOOKKEEPING COORDINATOR | | | |
| 151W | VITAL STATS SUPERVISOR | | | |
| 117 | | \$41,541 | \$52,004 | \$62,467 |
| 120A | ADMINISTRATIVE COORDINATOR | | | |
| 138 | ADMINISTRATIVE COORDINATOR/PARALEGAL | | | |
| 122AD | ADMINISTRATIVE EXECUTIVE ASSISTANT | | | |
| 121 | ASSISTANT PLANNING COORDINATOR | | | |
| 122F | ASSISTANT VETERANS OFFICER | | | |
| 185BA | BUILDING MAINTENANCE AND OPERATIONS MANAGER | | | |
| 523A | CHIEF DEPUTY PARK RANGER | | | |
| 122N | COURT ADMINISTRATOR | | | |
| 131B | EXECUTIVE SECRETARY | | | |
| 675B | INTERPRETER - TRIAL COURT | | | |
| 522 | LIEUTENANT - CONSTABLE | | | |
| 245 | MENTAL HEALTH COUNSELOR | | | |
| 174 | PLANNER - EMERGENCY MANAGEMENT | | | |
| 361 | PRE-TRIAL SERVICES DEPUTY DIRECTOR | | | |
| 955AB | SENIOR TECHNICIAN | | | |
| 118 | | \$43,618 | \$54,604 | \$65,590 |
| 141D | AUTO BOOKKEEPING COORDINATOR | | | |
| 920 | BEACH SAFETY COORDINATOR | | | |
| 122J | CHIEF DEPUTY - ELECTIONS | | | |
| 106G | FLEET MAINTENANCE DIRECTOR | | | |
| 960C | HELPDESK SUPERVISOR | | | |
| 561C | LIEUTENANT - DETENTION | | | |
| 563 | LIEUTENANT/PREA COORDINATOR | | | |
| 773A | MAINTENANCE AND OPERATIONS FOREMAN | | | |
| 145A | MANAGER - BOOKKEEPING | | | |
| 141J | MANAGER - CIVIL DIVISION | | | |
| 141AI | MANAGER - COURT CLERKS | | | |
| 151J | MANAGER - CRIMINAL DIVISION | | | |
| 141U | MANAGER - JURY | | | |
| 141AD | MANAGER - RECORDS MANAGEMENT | | | |
| 955B | NETWORK COMMUNICATIONS SPECIALIST | | | |
| 875 | RIGHT OF WAY AGENT | | | |
| 140C | SENIOR BRANCH MANAGER | | | |
| 151S | SPECIAL ASSESSMENTS COORDINATOR | | | |
| 145AA | TAX OFFICE TRAINING COORDINATOR | | | |
| 119 | | \$45,799 | \$57,334 | \$68,870 |
| 114G | FINANCE MANAGER - JUDICIAL | | | |
| 703A | FUNCTIONAL SYSTEMS ANALYST | | | |
| 705 | INFORMATION SYSTEM SECURITY ANALYST | | | |
| 145BA | MANAGER - DISTRICT CLERK | | | |

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| 119 | | \$45,799 | \$57,334 | \$68,870 |
| 944C | PRECINCT FOREMAN | | | |
| 573 | SAFETY COORDINATOR | | | |
| 532 | SERGEANT - SO | | | |
| 141AG | SPECIAL PROJECT ADMINISTRATOR | | | |
| 171BN | SYSTEM/DATA ANALYST | | | |
| 145AE | WEB DEALER COORDINATOR | | | |
| 120 | | \$48,089 | \$60,201 | \$72,313 |
| 151D | BRIDGE SUPERVISOR | | | |
| 115B | CAPTAIN - DETENTION | | | |
| 697A | CHIEF DEPUTY - CONSTABLE | | | |
| 517B | CHIEF PARK RANGER | | | |
| 141M | COMMUNITY DEVELOPMENT COORDINATOR | | | |
| 174A | DEPUTY FIRE MARSHAL | | | |
| 149 | DISTRICT ATTORNEY OFFICE ADMINISTRATOR | | | |
| 106N | GIS COORDINATOR | | | |
| 385 | MEDICOLEGAL DEATH INVESTIGATOR | | | |
| 145AD | PROPERTY TAX MANAGER | | | |
| 140B | PURCHASING MANAGER | | | |
| 149B | SHERIFF'S OFFICE ADMINISTRATOR | | | |
| 149C | TAX OFFICE ADMINISTRATOR | | | |
| 121 | | \$50,493 | \$63,211 | \$75,929 |
| 114C | CHIEF DEPUTY TREASURER | | | |
| 493B | DEPUTY EMERGENCY MANAGEMENT COORDINATOR | | | |
| 215 | REGISTERED NURSE | | | |
| 122 | | \$53,018 | \$66,372 | \$79,725 |
| 114B | ASSISTANT DIRECTOR - HUMAN RESOURCES | | | |
| 682D | ASSISTANT ENVIRONMENTAL HEALTH DIRECTOR | | | |
| 203C | INFIRMARY LVN | | | |
| 526 | LIEUTENANT - SO | | | |
| 965D | NETWORK ENGINEER | | | |
| 443M | PRE-TRIAL SERVICES DIRECTOR | | | |
| 703B | PROGRAMMER ANALYST | | | |
| 893 | SURVEYOR | | | |
| 123 | | \$55,669 | \$69,690 | \$83,712 |
| 114F | ASSISTANT DIRECTOR - PARKS | | | |
| 493A | ASSISTANT EMERGENCY MANAGEMENT COORDINATOR | | | |
| 141H | BRIDGE MANAGER | | | |
| 124 | | \$58,452 | \$73,175 | \$87,897 |
| 911 | APPLICATIONS SUPERVISOR | | | |
| 874D | ASSISTANT TO THE COUNTY ENGINEER | | | |
| 987 | BUILDING OFFICIAL | | | |
| 224 | CLINICAL SERVICES PROGRAM DIRECTOR | | | |
| 223 | DIRECTOR OF OPERATIONS - HEALTH | | | |
| 874C | ENGINEERING ASSISTANT | | | |
| 682E | ENVIRONMENTAL HEALTH DIRECTOR | | | |

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| Unified | | | | |
| 124 | | \$58,452 | \$73,175 | \$87,897 |
| 225 | INDIGENT CARE PROGRAM DIRECTOR | | | |
| 659 | MAJOR - DETENTION | | | |
| 175A | PLANNER - DEVELOPMENT | | | |
| 175 | PLANNER - TRANSPORTATION | | | |
| 174B | PROGRAM MANAGER | | | |
| 106Z | PUBLIC RELATIONS OFFICER/ADMINISTRATIVE OUTREACH COORDINATOR | | | |
| 106P | VETERAN'S SERVICE OFFICER | | | |
| 125 | | \$61,375 | \$76,833 | \$92,292 |
| 515A | CAPTAIN | | | |
| 965A | CHIEF INFORMATION SECURITY OFFICER | | | |
| 180 | DIRECTOR OF MARKETING AND MANAGEMENT | | | |
| 181A | ECOTOURISM DIRECTOR | | | |
| 049A | MAGISTRATE JUDGE | | | |
| 126 | | \$64,443 | \$80,675 | \$96,907 |
| 215I | INFIRMARY RN | | | |
| 965F | INTERNAL AUDITOR - TAX OFFICE | | | |
| 965G | INTERNAL EXAMINER - PARKS SYSTEM | | | |
| 112B | PLANNING COORDINATOR | | | |
| 127 | | \$67,666 | \$84,709 | \$101,752 |
| 106C | CHIEF EMERGENCY OFFICER | | | |
| 650A | COMMANDER/JAIL ADMINISTRATOR | | | |
| 106M | PURCHASING AGENT | | | |
| 995 | ROAD ADMINISTRATOR | | | |
| 128 | | \$71,049 | \$88,944 | \$106,840 |
| 114Z | ASSISTANT HEALTH ADMINISTRATOR | | | |
| 106B | BUILDING MAINTENANCE & OPERATIONS DIRECTOR | | | |
| 106E | CHIEF TECHNOLOGY OFFICER | | | |
| 106H | ELECTIONS ADMINISTRATOR | | | |
| 876 | NATURAL RESOURCES ENGINEER | | | |
| 129 | | \$74,601 | \$93,391 | \$112,182 |
| 901B | FACILITIES MANAGEMENT DIRECTOR | | | |
| 130 | | \$78,331 | \$98,061 | \$117,791 |
| 141AM | DIRECTOR OF HUMAN RESOURCES/CIVIL SERVICE | | | |
| 106L | DIRECTOR OF PLANNING AND DEVELOPMENT | | | |
| 215B | INFIRMARY ADMINISTRATOR | | | |
| 131 | | \$82,248 | \$102,964 | \$123,680 |
| 697 | CHIEF DEPUTY - SO | | | |
| 106EA | IT ADMINISTRATOR/CHIEF INFORMATION OFFICER | | | |
| 132 | | \$86,360 | \$108,112 | \$129,864 |
| 204 | ADVANCED NURSE PRACTITIONER | | | |
| 122AA | ASSISTANT COUNTY ADMINISTRATOR | | | |
| 133 | | \$90,678 | \$113,518 | \$136,357 |

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| 133 | | \$90,678 | \$113,518 | \$136,357 |
| 874A | ASSISTANT COUNTY ENGINEER | | | |
| 049 | ASSOCIATE JUDGE | | | |
| 421A | CIVIL COUNSEL | | | |
| 106R | DIRECTOR OF PARKS AND RECREATION | | | |
| 106J | HEALTH ADMINISTRATOR | | | |
| 134 | | \$95,212 | \$119,194 | \$143,175 |
| 106A | BRIDGE DIRECTOR | | | |
| 137 | | \$110,220 | \$137,982 | \$165,743 |
| 996 | COUNTY ROAD ENGINEER | | | |
| 106T | DEPUTY COUNTY ADMINISTRATOR | | | |
| 141 | | \$133,973 | \$167,718 | \$201,462 |
| 874 | CHIEF ENGINEER | | | |
| 142 | | \$140,672 | \$176,103 | \$211,535 |
| 386A | FORENSIC PATHOLOGIST | | | |
| 143 | | \$147,706 | \$184,909 | \$222,112 |
| 411 | CHIEF CIVIL COUNSEL | | | |
| 145 | | \$162,845 | \$203,862 | \$244,878 |
| 106F | COUNTY ADMINISTRATOR | | | |

302 Active Proposed Classes in the Unified Pay Plan

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302 Active Proposed Classes in Cameron County, TX