

# Pay Plans

**Pay Plans**  
**Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>105</b>		<b>\$27,144</b>	<b>\$30,405</b>	<b>\$36,522</b>
711B	CUSTODIAN			
761	GROUNDSKEEPER			
771	MAINTENANCE WORKER			
171V	OFFICE AIDE			
251F	OFFICE CLERK			
811	SECURITY GUARD			
<b>106</b>		<b>\$27,144</b>	<b>\$31,925</b>	<b>\$38,348</b>
601	ASSISTANT LIBRARIAN			
172	CLERK			
171X	CLINIC COORDINATOR			
122K	COMMUNITY HEALTH WORKER			
971A	COPY CENTER TECHNICIAN			
930B	GATE ATTENDANT			
300D	MEDICAL & BILLING CLERK			
811C	SECURITY GUARD - SERGEANT			
801	TOLL COLLECTOR			
<b>107</b>		<b>\$27,144</b>	<b>\$33,521</b>	<b>\$40,266</b>
741A	CARPENTER I			
141L	CLERK/PARK KEEPER			
171AB	COMMUNITY SERVICE AIDE I			
171AC	COURT ASSISTANT I			
11234	DEPUTY CLERK			
231B	INFIRMARY CLERK			
771E	MAINTENANCE TECHNICIAN I			
300C	MEDICAL ASSISTANT			
300B	MEDICAL OFFICE ASSISTANT			
171BF	REGISTRATION CLERK			
<b>108</b>		<b>\$28,116</b>	<b>\$35,198</b>	<b>\$42,279</b>
682A	ANIMAL CONTROL OFFICER			
122Z	ASSISTANT BOOKKEEPER			
151C	AUTO/TAX CLERK I			
791	CASHIER			
173A	CLERK - SCOFFLAW			
140A	COLLECTIONS SPECIALIST			
841	EQUIPMENT OPERATOR I			
171BC	HUMAN RESOURCES ASSISTANT			
162F	PURCHASING ASSISTANT			
171L	TREASURY CLERK			
862	VEHICLE MAINTENANCE ASSISTANT			
171BS	VOTER REG/ELECTIONS CLERK			
<b>109</b>		<b>\$29,522</b>	<b>\$36,957</b>	<b>\$44,393</b>
772	ASSISTANT PARKS CREW LEADER			
151Z	AUTO/TAX CLERK II			
741B	CARPENTER II			
446	COURT RECORDS COORDINATOR			

## Pay Plans Cameron County, TX

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>109</b>		<b>\$29,522</b>	<b>\$36,957</b>	<b>\$44,393</b>
842B	EQUIPMENT OPERATOR II			
742	MAINTENANCE TECHNICIAN II			
171AY	OPERATIONS SPECIALIST			
851E	ROAD CREWMAN			
853	TRAFFIC AND SIGN TECHNICIAN			
<b>110</b>		<b>\$30,998</b>	<b>\$38,805</b>	<b>\$46,613</b>
122C	ADMINISTRATIVE ASSISTANT			
682B	ANIMAL CONTROL OFFICER-SUPERVISOR			
972B	ASSISTANT MAINTENANCE FOREMAN			
150	AUTO/TAX CLERK III			
960A	COMM./COMP. TECH I			
971AA	COPY CENTER SPECIALIST			
443A	COURT ASSISTANT II			
11235	DEPUTY CLERK II			
225B	ELIGIBILITY REPRESENTATIVE			
122E	FISCAL ASSISTANT			
231BA	INFIRMARY CLERK II			
302	INFIRMARY MEDICATION AIDE			
122JC	JUSTICE COURT CLERK			
162B	LIGHT EQUIPMENT OPERATOR			
861B	MECHANIC			
239A	MEDIA GRAPHICS DESIGNER			
771B	PARKS CREW LEADER			
504	PROBATE COURT INVESTIGATOR			
890	SURVEY TECHNICIAN			
151V	VEHICLE INVENTORY COORDINATOR			
122VA	VETERANS OFFICE ASSISTANT			
221A	X-RAY TECHNICIAN			
<b>111</b>		<b>\$32,548</b>	<b>\$40,746</b>	<b>\$48,943</b>
142A	AQUATIC TECHNICIAN			
151B	ASSISTANT BRANCH MANAGER			
606	ASSISTANT FOREMAN - COMMUNITY PARKS			
607	ASSISTANT FOREMAN - PARKS CONSTRUCTION			
609	ASSISTANT FOREMAN - PARKS GREENS DIVISION			
608	ASSISTANT FOREMAN - PARKS MAINTENANCE			
632wq	DISPATCHER			
682	HEALTH INSPECTOR			
181D	MAINTENANCE WORKER/EDUCATOR			
963	NETWORK SPECIALIST - ELECTIONS			
151PP	PASSPORT SPECIALST AGENT-CLERICAL SUPPORT			
171BB	PERMIT CLERK			
563B	PREA OFFICER			
151	SUPERVISOR			
684	SUPERVISOR - ANIMAL SHELTER			
171AX	SUPERVISOR - RECORDS			
141X2	SUPERVISOR - SCOFFLAW			
171AK	TAX SUPERVISOR			

**Pay Plans  
Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>111</b>		<b>\$32,548</b>	<b>\$40,746</b>	<b>\$48,943</b>
771V	VENUE GROUNDS SUPERVISOR			
<b>112</b>		<b>\$34,175</b>	<b>\$42,783</b>	<b>\$51,391</b>
920A	ASSISTANT BEACH SAFETY COORDINATOR			
142	ASSISTANT COASTAL PARKS MANAGER			
141C	ASSISTANT PARK MANAGER			
171G	BILLING SPECIALIST			
141G	BOOKKEEPER			
987A	BUILDING OFFICIAL ASSISTANT			
734	CHIEF COOK			
171Q	CIVIL PROBATE SUPERVISOR			
151G	COLLECTIONS SUPERVISOR			
1620	COMPENSATION SPECIALIST			
955A	COMPUTER TECHNICIAN II			
741CA	CUSTODIAL SUPERVISOR			
661	DETENTION OFFICER			
141Q	DISTRICT CLERK SUPERVISOR			
181B	ECOSYSTEM SPECIALIST/EDUCATOR			
752	ELECTRICIAN			
171AJ	FIXED ASSET COORDINATOR			
162A	HEAVY EQUIPMENT OPERATOR			
151N	INDEXING SUPERVISOR			
171AR	INSURANCE SPECIALIST			
742A	MAINTENANCE TECHNICIAN III			
162J	OFFICE SPECIALIST			
982F	PLAN EXAMINER			
591	PRE-TRIAL SERVICES OFFICER I			
171BD	PROGRAM EXTENSION ASSISTANT			
702	RECORDS MANAGEMENT SUPERVISOR			
902	ROAD CONSTRUCTION INSPECTOR			
151T	SUPERVISOR - COUNTY CLERK			
151U	VAULT SUPERVISOR			
<b>113</b>		<b>\$35,884</b>	<b>\$44,922</b>	<b>\$53,960</b>
632A	ASSISTANT CHIEF DISPATCHER			
883A	CARTOGRAPHER			
861A	CHIEF MECHANIC			
437	COMMUNITY EDUCATION SPECIALIST			
944B	CONSTRUCTION CREW LEADER			
982A	CONSTRUCTION INSPECTOR/DRAFTSMAN			
542	CORPORAL - DETENTION			
122M	COURT ADMINISTRATOR - JUSTICE COURT			
443R	COURT ADMINISTRATOR - MAGISTRATE COURT			
571	EVIDENCE TECHNICIAN			
122V	GIS - ELECTIONS			
880	GIS CARTOGRAPHER			
334	HEALTH EDUCATOR			
185B	OFFICE MANAGER			
138B	OFFICE MANAGER/LEGAL SECRETARY			

**Pay Plans**  
**Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>113</b>		<b>\$35,884</b>	<b>\$44,922</b>	<b>\$53,960</b>
181C	OFFICE SPECIALIST/EDUCATOR			
183C	PAYROLL SPECIALIST			
592	PRE-TRIAL SERVICES OFFICER II			
971B	PRINTER			
139	PUBLIC WORKS COORDINATOR			
881A	RIGHT OF WAY COORDINATOR			
171BK	SPECIAL PROJECT COORDINATOR			
141K	WORKERS COMP & BENEFITS SPECIALIST			
<b>114</b>		<b>\$37,678</b>	<b>\$47,168</b>	<b>\$56,658</b>
842A	ASSISTANT PRECINCT FOREMAN			
965B	AUDITOR			
141T	BRANCH MANAGER			
982B	BUILDING INSPECTOR			
443	COURT COORDINATOR			
141S	FISCAL ANALYST			
963A	GIS/NETWORK SPECIALIST - ELECTIONS			
682G	HEALTH INSPECTOR SUPERVISOR			
863	HEAVY EQUIPMENT/DIESEL MECHANIC			
215C	INFIRMARY COORDINATOR			
601A	LIBRARIAN			
602	PARKS FOREMAN - COMMUNITY PARKS			
603	PARKS FOREMAN - CONSTRUCTION			
605	PARKS FOREMAN - GREENS DIVISION			
604	PARKS FOREMAN - MAINTENANCE			
593	PRE-TRIAL SERVICES OFFICER III			
145AB	PROPERTY TAX SPECIALIST			
151H	SECRETARY - COMMISSIONERS' COURT			
<b>115</b>		<b>\$39,562</b>	<b>\$49,526</b>	<b>\$59,491</b>
452A	BAILIFF			
141	BOOKKEEPER COORDINATOR			
982E	BUILDING INSPECTION COORDINATOR			
982C	BUILDING INSPECTOR II			
162G	BUILDING PERMIT COORDINATOR			
881	CAD ENGINEERING TECHNICIAN			
141P	COASTAL PARKS MANAGER			
171M	COMMUNITY CENTER MANAGER			
960B	COMPUTER SYSTEMS OPERATOR			
562	CORPORAL - CONSTABLE			
551	DEPUTY			
561A	DEPUTY CONSTABLE			
125	HUMAN RESOURCES SPECIALIST			
431F	PARALEGAL			
141Y	PARK MANAGER			
551B	PARK RANGER			
122L	PURCHASING COORDINATOR			
531B	SERGEANT - DETENTION			
892	SURVEY PARTY CHIEF			

**Pay Plans**  
**Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>116</b>		<b>\$41,540</b>	<b>\$52,003</b>	<b>\$62,466</b>
141F	BAIL BONDS ADMINISTRATOR			
122H	BUDGET ANALYST			
151F	CHIEF DISPATCHER			
225A	ELIGIBILITY SPECIALIST			
864	HEAVY EQUIPMENT LEAD MECHANIC			
891	LEAD INSPECTOR			
944D	MAINTENANCE FOREMAN			
122LA	SENIOR PURCHASING COORDINATOR			
145AC	SENIOR TAX SPECIALIST			
536	SERGEANT - CONSTABLE			
536P	SERGEANT - PARK RANGER			
141AC	TAX BOOKKEEPING COORDINATOR			
151W	VITAL STATS SUPERVISOR			
<b>117</b>		<b>\$43,617</b>	<b>\$54,603</b>	<b>\$65,589</b>
120A	ADMINISTRATIVE COORDINATOR			
138	ADMINISTRATIVE COORDINATOR/PARALEGAL			
122AD	ADMINISTRATIVE EXECUTIVE ASSISTANT			
121	ASSISTANT PLANNING COORDINATOR			
122F	ASSISTANT VETERANS OFFICER			
185BA	BUILDING MAINTENANCE AND OPERATIONS MANAGER			
188A	COUNTY CLERK OPERATIONS MANAGER			
122N	COURT ADMINISTRATOR			
131B	EXECUTIVE SECRETARY			
675B	INTERPRETER - TRIAL COURT			
188C	JUDICIAL COURT RECORDS MANAGER			
522	LIEUTENANT - CONSTABLE			
522P	LIEUTENANT - PARK RANGER			
245	MENTAL HEALTH COUNSELOR			
174	PLANNER - EMERGENCY MANAGEMENT			
361	PRE-TRIAL SERVICES DEPUTY DIRECTOR			
876A	REGIONAL STORMWATER MANAGER			
955AB	SENIOR TECHNICIAN			
188B	VITALS/OFFICIAL RECORDS MANAGER			
<b>118</b>		<b>\$45,798</b>	<b>\$57,333</b>	<b>\$68,868</b>
141D	AUTO BOOKKEEPING COORDINATOR			
386C	AUTOPSY TECHNICIAN			
920	BEACH SAFETY COORDINATOR			
122BP	BIDS & PROPOSALS COORDINATOR			
122J	CHIEF DEPUTY - ELECTIONS			
106Y	COMMUNITY OUTREACH COORDINATOR			
122CR	CONTRACTS & REQUISITIONS COORDINATOR			
106G	FLEET MAINTENANCE DIRECTOR			
960C	HELPDESK SUPERVISOR			
561C	LIEUTENANT - DETENTION			
563	LIEUTENANT/PREA COORDINATOR			
773A	MAINTENANCE AND OPERATIONS FOREMAN			
145A	MANAGER - BOOKKEEPING			

**Pay Plans**  
**Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>118</b>		<b>\$45,798</b>	<b>\$57,333</b>	<b>\$68,868</b>
141J	MANAGER - CIVIL DIVISION			
141AI	MANAGER - COURT CLERKS			
151J	MANAGER - CRIMINAL DIVISION			
141AD	MANAGER - RECORDS MANAGEMENT			
955B	NETWORK COMMUNICATIONS SPECIALIST			
875	RIGHT OF WAY AGENT			
140C	SENIOR BRANCH MANAGER			
151S	SPECIAL ASSESSMENTS COORDINATOR			
145AA	TAX OFFICE TRAINING COORDINATOR			
<b>119</b>		<b>\$48,088</b>	<b>\$60,200</b>	<b>\$72,312</b>
703C	DEPARTMENT SYSTEM ANALYST			
203EM	EMERGENCY MEDICAL TECHNICIAN			
114G	FINANCE MANAGER - JUDICIAL			
703A	FUNCTIONAL SYSTEMS ANALYST			
682Z	HEALTH INSPECTOR SUPERVISOR/REGISTERED SANITARIAN			
705	INFORMATION SYSTEM SECURITY ANALYST			
141U	JURY-PASSPORT MANAGER			
145BA	MANAGER - DISTRICT CLERK			
944C	PRECINCT FOREMAN			
573	SAFETY COORDINATOR			
532	SERGEANT - SO			
141AG	SPECIAL PROJECT ADMINISTRATOR			
171BN	SYSTEM/DATA ANALYST			
145AE	WEB DEALER COORDINATOR			
<b>120</b>		<b>\$50,492</b>	<b>\$63,210</b>	<b>\$75,927</b>
151D	BRIDGE SUPERVISOR			
115B	CAPTAIN - DETENTION			
697A	CHIEF DEPUTY - CONSTABLE			
523A	CHIEF DEPUTY PARK RANGER			
174A	DEPUTY FIRE MARSHAL			
149	DISTRICT ATTORNEY OFFICE ADMINISTRATOR			
106N	GIS COORDINATOR			
385	MEDICOLEGAL DEATH INVESTIGATOR			
145MV	MOTOR VEHICLE REGISTRATION MANAGER			
386AB	PATHOLOGY OPERATIONS COORDINATOR			
174C	PLANNER II - EMERGENCY MANAGEMENT			
145AD	PROPERTY TAX MANAGER			
149B	SHERIFF'S OFFICE ADMINISTRATOR			
149C	TAX OFFICE ADMINISTRATOR			
<b>121</b>		<b>\$53,017</b>	<b>\$66,370</b>	<b>\$79,724</b>
114C	CHIEF DEPUTY TREASURER			
493B	DEPUTY EMERGENCY MANAGEMENT COORDINATOR			
215	REGISTERED NURSE			
<b>122</b>		<b>\$55,668</b>	<b>\$69,689</b>	<b>\$83,710</b>
114B	ASSISTANT DIRECTOR - HUMAN RESOURCES			

**Pay Plans**  
**Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>122</b>		<b>\$55,668</b>	<b>\$69,689</b>	<b>\$83,710</b>
682D	ASSISTANT ENVIRONMENTAL HEALTH DIRECTOR			
140B	ASSISTANT PURCHASING AGENT			
114E	CHIEF DEPUTY CLERK			
203C	INFIRMARY LVN			
526	LIEUTENANT - SO			
965D	NETWORK ENGINEER			
443M	PRE-TRIAL SERVICES DIRECTOR			
703B	PROGRAMMER ANALYST			
893	SURVEYOR			
<b>123</b>		<b>\$58,451</b>	<b>\$73,173</b>	<b>\$87,895</b>
114F	ASSISTANT DIRECTOR - PARKS			
493A	ASSISTANT EMERGENCY MANAGEMENT COORDINATOR			
141H	BRIDGE MANAGER			
517B	CHIEF PARK RANGER			
<b>124</b>		<b>\$61,373</b>	<b>\$76,832</b>	<b>\$92,290</b>
911	APPLICATIONS SUPERVISOR			
874D	ASSISTANT TO THE COUNTY ENGINEER			
987	BUILDING OFFICIAL			
224	CLINICAL DIRECTOR			
223	DIRECTOR OF OPERATIONS - HEALTH			
874C	ENGINEERING ASSISTANT			
682E	ENVIRONMENTAL HEALTH DIRECTOR			
225	INDIGENT CARE PROGRAM DIRECTOR			
659	MAJOR - DETENTION			
175A	PLANNER - DEVELOPMENT			
175	PLANNER - TRANSPORTATION			
174B	PROGRAM MANAGER			
106Z	PUBLIC RELATIONS OFFICER/ADMINISTRATIVE OUTREACH COORDINATOR			
106P	VETERAN'S SERVICE OFFICER			
<b>125</b>		<b>\$64,442</b>	<b>\$80,673</b>	<b>\$96,905</b>
515A	CAPTAIN			
965A	CHIEF INFORMATION SECURITY OFFICER			
180	DIRECTOR OF MARKETING AND MANAGEMENT			
181A	ECOTOURISM DIRECTOR			
049A	MAGISTRATE JUDGE			
<b>126</b>		<b>\$67,664</b>	<b>\$84,707</b>	<b>\$101,750</b>
215I	INFIRMARY RN			
965F	INTERNAL AUDITOR - TAX OFFICE			
965G	INTERNAL EXAMINER - PARKS SYSTEM			
112B	PLANNING COORDINATOR			
<b>127</b>		<b>\$71,047</b>	<b>\$88,942</b>	<b>\$106,837</b>
106C	CHIEF EMERGENCY OFFICER			
650A	COMMANDER/JAIL ADMINISTRATOR			
106M	PURCHASING AGENT			
995	ROAD ADMINISTRATOR			

## Pay Plans Cameron County, TX

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
<b>128</b>		<b>\$74,600</b>	<b>\$93,390</b>	<b>\$112,179</b>
114Z	ASSISTANT HEALTH ADMINISTRATOR			
106B	BUILDING MAINTENANCE & OPERATIONS DIRECTOR			
106E	CHIEF TECHNOLOGY OFFICER			
141MA	DIRECTOR OF COMMUNITY SERVICES			
106H	ELECTIONS ADMINISTRATOR			
876	NATURAL RESOURCES DIRECTOR			
<b>129</b>		<b>\$78,330</b>	<b>\$98,059</b>	<b>\$117,788</b>
901B	FACILITIES MANAGEMENT DIRECTOR			
<b>130</b>		<b>\$82,246</b>	<b>\$102,962</b>	<b>\$123,678</b>
106L	DIRECTOR OF ECONOMIC DEVELOPMENT			
141AM	DIRECTOR OF HUMAN RESOURCES/CIVIL SERVICE			
215B	INFIRMARY ADMINISTRATOR			
874E	STAFF ENGINEER			
<b>131</b>		<b>\$86,359</b>	<b>\$108,110</b>	<b>\$129,861</b>
697	CHIEF DEPUTY - SO			
106EA	IT ADMINISTRATOR/CHIEF INFORMATION OFFICER			
<b>132</b>		<b>\$90,677</b>	<b>\$113,516</b>	<b>\$136,355</b>
204	ADVANCED NURSE PRACTITIONER			
122AA	ASSISTANT COUNTY ADMINISTRATOR			
<b>133</b>		<b>\$95,210</b>	<b>\$119,191</b>	<b>\$143,172</b>
049	ASSOCIATE JUDGE			
421A	CIVIL COUNSEL			
106R	DIRECTOR OF PARKS AND RECREATION			
106J	HEALTH ADMINISTRATOR			
106AB	SPECIAL PROJECTS DIRECTOR			
<b>134</b>		<b>\$99,971</b>	<b>\$125,151</b>	<b>\$150,331</b>
106A	BRIDGE DIRECTOR			
<b>136</b>		<b>\$110,218</b>	<b>\$137,979</b>	<b>\$165,740</b>
874A	ASSISTANT COUNTY ENGINEER			
<b>137</b>		<b>\$115,729</b>	<b>\$144,878</b>	<b>\$174,027</b>
996	COUNTY ROAD ENGINEER/PUBLIC WORKS DIRECTOR			
106T	DEPUTY COUNTY ADMINISTRATOR			
<b>141</b>		<b>\$140,669</b>	<b>\$176,100</b>	<b>\$211,531</b>
874	CHIEF ENGINEER			
<b>142</b>		<b>\$147,702</b>	<b>\$184,905</b>	<b>\$222,107</b>
386A	FORENSIC PATHOLOGIST			
<b>143</b>		<b>\$155,088</b>	<b>\$194,150</b>	<b>\$233,213</b>
411	CHIEF CIVIL COUNSEL			
<b>145</b>		<b>\$170,984</b>	<b>\$214,050</b>	<b>\$257,117</b>

Pay Plans  
Cameron County, TX

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
<b>Unified</b>				
145		\$170,984	\$214,050	\$257,117
106F	COUNTY ADMINISTRATOR			

330 Active Proposed Classes in the Unified Pay Plan

**Pay Plans**  
**Cameron County, TX**

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>
-------------	--------------------	----------------	------------	----------------

330 Active Proposed Classes in Cameron County, TX