

THE STATE OF TEXAS §

COUNTY OF CAMERON §

**BE IT REMEMBERED** on the 30th day of January, 2023, there was conducted a Special Meeting of the Cameron County Civil Service Commission, in the Cameron County Commissioners' Courtroom, thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

**THE BOARD MET AT:**

**2:00 P.M.**

**PRESENT:**

\_\_\_\_\_  
**CHAIRPERSON**

**RON GARCIA**  
**COMMISSIONER**

**KEITH UHLES**  
**COMMISSIONER**

**JIM M. HAYWARD**  
**ATTORNEY**

**EFREN FERNANDEZ**  
**CIVIL SERVICE DIRECTOR**

**DALIA SALINAS**  
**CIVIL SERVICE COORDINATOR**

**ABSENT:**

**JAVIER DE LEON**

\_\_\_\_\_  
\_\_\_\_\_

(i) The meeting was called to order by Commissioner Keith Uhles at 2:02 p.m. and the Commission considered the following matters as posted and filed for record in the Office of the County Clerk on January 24, 2023.

(1) **PUBLIC COMMENTS**

None

(A) **CIVIL SERVICE DIRECTOR'S REPORT**

Efren Fernandez, Civil Service Director, informed the Commission that there were no pending appeals and no appeals have been administratively dismissed since the last meeting of the Civil Service Commission on May 27, 2022.

(B) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETINGS**

Commissioner Keith Uhles asked if there is a motion to approve the minutes for the meeting held on May 27, 2022. Commissioner Ron Garcia motioned to approve the minutes as written and was seconded by Commissioner Keith Uhles. Commissioner Keith Uhles asked for a vote and all voted "AYE". Therefore, the minutes for Special Meeting for May 27, 2022, were approved.

(C) **HEARING ON THE APPEAL OF RUBEN GARCIA 22-123-10-560.**

Attorney JR Ramirez appeared on behalf of Ruben Garcia and Attorney Daniel Lopez appeared on behalf of the Sheriff's Department. Serving as witnesses was Ruben Garcia, Marcos Garcia, Lt. Edgar Rivera and Chief Deputy Silverio Cisneros. Both Daniel Lopez and JR Ramirez presented their evidence and testimonies and after all was presented to the Civil Service Commission, the Commission went into executive session at 5:12p.m. and gavelled back into open session at 5:41p.m. Commissioner Keith Uhles asked for a motion and Commissioner Ron Garcia motion to reinstate Ruben Garcia to his original position, Commissioner Keith Uhles seconded the motion and asked for a vote and all voted "AYE" and the motion carried.

(D) **CONSIDERATION AND TAKE ACTION TO AMEND THE CONSTABLES SERGEANTS EXAM TO ELIMINATE FIVE QUESTIONS THAT DO NOT APPLY TO THIS POSITION.**


Civil Service Director Efren Fernandez requested to eliminate five questions from the Constables Sergeants Exam that directly apply to the Sheriff's Dept. Commissioner Keith Uhles ask for a motion, Commissioner Ron Garcia motioned to eliminate the five questions from the Constables Sergeant's exam, Commissioner Keith Uhles seconded the motion and asked for a vote and all voted "AYE" and the motion carried.

**(E) CONSIDERATION AND TAKE ACTION TO AMEND THE TOLL COLLECTOR EXAM TO ELIMINATE QUESTIONS THAT MAY NOT APPLY TO THE POSITION.**

Civil Service Director Efren Fernandez requested to eliminate questions that do not apply to the handling of cash and limit it to 25 questions. Commissioner Keith Uhles ask for a motion, Commissioner Ron Garcia motioned to eliminate questions that do not apply to the handling of cash and limit the exam to 25 questions, Commissioner Keith Uhles seconds the motion and asked for a vote and all voted "AYE". With no further business to come before the board the meeting adjourned at 5:47p.m.

**MINUTES APPROVED ON THE 20<sup>th</sup> DAY OF SEPTEMBER, 2024.**

**PREPARED BY:**



---

**DALIA R. SALINAS**

**CIVIL SERVICE COORDINATOR**

**ATTESTED BY:**



---

**EFREN FERNANDEZ**

**CIVIL SERVICE DIRECTOR**