

THE STATE OF TEXAS '

COUNTY OF CAMERON '

BE IT REMEMBERED on the 7th day of **OCTOBER, 1997**, there was conducted a **Public Meeting of the Salary Grievance Committee of Cameron County, Texas, at the Courthouse thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.**

THE SALARY GRIEVANCE COMMITTEE MET AT:

9:00 A. M.

The meeting was called to order by Judge Gilberto Hinojosa.

The Salary Grievance Committee considered the following matters as posted and filed for Record in the Office of the County Clerk on October 3, 1997, at 1:50 P.M.:

The following Salary Grievance Committee Members were present:

At this time, Judge Hinojosa stated that the Commissioners= Court would not have any discretion as to the Items voted on unanimously by the Salary Grievance Committee and that the issues voted on other than unanimous would be a recommendation made by the Committee to the Court for consideration and approval. He briefly explained the sources of funding and the background information regarding the County=s Budget for Fiscal Year 1997/1998.

[REDACTED]

(11) JUDGE LUIS ROMERO, JUSTICE OF THE PEACE, PRECINCT NO. 6, PLACE NO. 1

Ms. Maria Rosario Bustinza moved that the Auto Allowance be increased by the amount of \$1,200.00, for Judge Luis Romero, Justice of the Peace, Precinct No. 6, Place No. 1.

The motion was seconded by Mr. Eloy Flores and carried unanimously.

[REDACTED]

(4) JUDGE BENITO OCHOA, JUSTICE OF THE PEACE, PRECINCT NO. 1

Upon motion by Ms. Cecilia Luna, seconded by Ms. Maria Elena Ball and carried unanimously, the Auto Allowance was increased by the amount of \$1,200.00, for Judge Benito Ochoa, Justice of the Peace, Precinct No. 1 .

[REDACTED]

(5) JUDGE TONY TORRES, JUSTICE OF THE PEACE, PRECINCT NO. 2, PLACE NO. 1

Mr. Henry Lopez moved that the Auto Allowance be increased by the amount of \$1,200.00, for Judge Tony Torres, Justice of the Peace, Precinct No. 2, Place No. 1.

The motion was seconded by Mr. Eloy Flores and carried unanimously.

Mr. Kim Carl Beier moved that the salary for Judge Tony Torres, Justice of the Peace, Precinct No. 2, Place No. 1, be increased by the amount of \$3,124.00, above his current salary.

The motion was seconded by Ms. Maria Rosario Bustinza and carried as follows:

The Members of the Salary Grievance Committee vote affirmatively with the exception of Mr. Sergio Ortega, Mr. Chris Indridson and Mr. Eloy Flores, who cast a negative vote.

**(6) JUDGE ED SARABIA, JUSTICE OF THE PEACE,
PRECINCT NO. 2, PLACE NO. 2**

Upon motion by Ms. Maria Rosario Bustinza, seconded by Mr. Eloy Flores and carried unanimously, the Auto Allowance was increased by the amount of \$1,200.00, for Judge Ed Sarabia, Justice of the Peace, Precinct No. 2, Place No. 2.

At this time, Mr. Doug Wright, Cameron County Counsel, explained the jurisdictional rights of the Salary Grievance Committee and noted that Committee could make a recommendation to the Court regarding the increases not requested by the Elected Officials.

Mr. Henry Lopez moved that salary for Judge Ed Sarabia, Justice of the Peace, Precinct No. 2, Place No. 2, be increased to the equal amount as Justice of the Peace, Precinct No. 2, Place No. 1.

The motion died for a lack of a second.

Mr. Kim Carl Beier moved that the salary for Judge Ed Sarabia, Justice of the Peace, Precinct No. 2, Place No. 2, be increased by ten percent (10%) above his current salary.

The motion died for lack of a second.

Mr. Henry Lopez moved that the salary for Judge Ed Sarabia, Justice of the Peace, Precinct No. 2, Place No. 2, be increased to the amount of \$31,248.00.

The motion was seconded by Ms. Maria Rosario Bustinza.

The motion failed by a six (6) to three (3) vote.



At this time, Commissioner James R. Matz, Precinct No. 3, requested that the County Attorney describe the jurisdiction of the Committee and the requests made by the Elected Officials.

Mr. Doug Wright, Commissioners= Court Legal Counsel, explained the process as reflected in the Local Government Code citing that: AAn Elected County or Precinct Office who has agreed by setting of the officer=s salary or personal expenses may request a hearing before the Salary Grievance Committee. The request must be in writing to be delivered to the Committee Chairman within five (5) days after the date the Officer receives notice of the salary or personal expenses and must state the desired change in salary or personal expenses.@ He noted that the statute allowed the general population to participate in the County Budgetary Process and added that based on the vote, the Committee would either dictate part of the Budget or make a recommendation to the Court.

Commissioner Matz briefly highlighted the actions taken by the Commissioners=Court regarding the Budget for the Fiscal Year 1997/1998.

(7) JUDGE OSCAR DE LA FUENTE, JUSTICE OF THE PEACE, PRECINCT NO. 3, PLACE NO. 1

Mr. Henry Lopez moved that the salary for Judge Oscar de la Fuente, Justice of the Peace, Precinct No. 3, Place No. 1, be increased to the total compensation amount of \$33,000.00.

The motion died for a lack of a second.

Mr. Chris Indridson moved that the salary for Judge Oscar de la Fuente, Justice of the Peace, Precinct No. 3, Place No. 1, be increased by four percent (4%) and that the Auto Allowance be increased by the amount of \$1,200.00.

The motion was seconded by Ms. Maria Rosario Bustinza and carried unanimously.

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(8) JUDGE ROLANDO MUÑIZ, JUSTICE OF THE PEACE, PRECINCT NO. 4

Mr. Henry Lopez moved that the salary for Judge Rolando Muñiz, Justice of the Peace, Precinct No. 4, be increased to the amount of \$15,600.00, and that the Auto Allowance be increased by the amount of \$1,200.00.

The motion was seconded by Ms. Maria Rosario Bustinza.

The motion failed by a five (5) to four (4) vote.

Mr. Chris Indridson moved that the salary for Judge Rolando Muñiz, Justice of the Peace, Precinct No. 4, be increased by the amount of \$1,200.00. and that the Auto Allowance be increased by the amount of \$1,200.00.

The motion was seconded by Mr. Henry Lopez and carried unanimously.

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(9) JUDGE SALLIE GONZALEZ, JUSTICE OF THE PEACE, PRECINCT NO. 5, PLACE NO. 1

Upon motion by Mr. Chris Indridson, seconded by Mr. Kim Carl Beier and carried unanimously, the salary for Judge Sallie Gonzalez, Justice of the Peace, Precinct No. 5, Place No. 1, was increased by four percent (4%) and the Auto Allowance was increased by the amount of \$1,200.00.

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(10) JUDGE DAVID WISE, JUSTICE OF THE PEACE, PRECINCT NO. 5, PLACE NO. 2

Mr. Kim Carl Beier moved that the Auto Allowance for Judge David Wise, Justice of the Peace, Precinct No. 5, Place No. 2, be increased by the amount of \$1,200.00.

The motion was seconded by Ms. Maria Rosario Bustinza and carried unanimously.

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(12) JUDGE ARTURO SALAS, JUSTICE OF THE PEACE, PRECINCT NO. 7, PLACE NO. 1

Mr. Henry Lopez moved that the total compensation for Judge Arturo Salas, Justice of the Peace, Precinct No. 7, Place No. 1, be increased by the amount of \$5,000.00.

The motion was seconded by Mr. Kim Carl Beier.

Mr. Henry Lopez restated his motion to clarify that the salary for Judge Arturo Salas, Justice of the Peace, Precinct No. 7, Place No. 1, be increased by four percent (4%) and that the Auto Allowance be increased by the amount of \$1,200.00.

The motion was seconded by Mr. Chris Indridson and carried unanimously.

(13) JUDGE GUALBERTO WEAVER, JUSTICE OF THE PEACE, PRECINCT NO. 7, PLACE NO. 2

Mr. Henry Lopez moved that the salary for Judge Gualberto Weaver, Justice of the Peace, Precinct No. 7, Place No. 2, be increased by the amount of \$2,393.00, and that the Auto Allowance be increased by the amount \$1,200.00.

The motion was seconded by Ms. Maria Rosario Bustinza and carried as follows:

The members of the Salary Grievance Committee vote affirmatively, with the exception of Mr. Chris Indridson, who cast the only negative vote.

(2) CONSTABLE MIKE M. BARBERENA, PRECINCT NO. 1

Upon motion by Mr. Henry Lopez, seconded by Ms. Cecilia Luna and carried unanimously, the salary for Constable Mike M. Barberena, Constable Precinct No. 1, was increased by the amount of \$2,000.00.

(3) CONSTABLE ROBERTO LOPEZ, PRECINCT NO. 4

Upon motion by Mr. Henry Lopez, seconded by Mr. Eloy Flores and carried unanimously, the salary of Constable Roberto Lopez, Precinct No. 4, was increased by the amount of \$5,000.00.

**(4) CONSTABLE JOSE ALFREDO JIMENEZ,
PRECINCT NO. 7**

Mr. Henry Lopez moved that the salary of Constable Jose Alfredo Jimenez, Precinct No. 7, be increased to the amount of \$25,600.00.

The motion was seconded by Ms. Maria Elena Ball and carried unanimously.

**(1) SHERIFF OMAR LUCIO, CAMERON COUNTY
SHERIFF**

Upon motion by Ms. Maria R. Bustinza, seconded by Mr. Kim Carl Beier and carried unanimously, the salary for Sheriff Omar Lucio, Cameron County Sheriff, was increased to the amount of \$62,500.00.

The Requests and the Results are as follow:

There being no further business to come before the Salary Grievance Committee, the meeting was
ADJOURNED.



APPROVED this **22nd** day of **October, 1997.**

GILBERTO HINOJOSA
COUNTY JUDGE

ATTEST:

JOE G. RIVERA,
COUNTY CLERK AND EX-OFFICIO CLERK
OF THE COMMISSIONERS' COURT OF
CAMERON COUNTY, TEXAS